

## ULUS METAL SUSTAINABILITY POLICY

Our approach to sustainability is based on contributing to sustainable development and continuously enhancing the value we create for all our stakeholders. As Ulus Metal, we commit to conducting our operations in alignment with the United Nations Sustainable Development Goals;

- Developing sustainable products and services that meet customer expectations and maximize satisfaction,
- Ensuring that our suppliers comply with environmental and social sustainability standards,
- Embracing compliance with laws and respect for ethics as indispensable principles of our company,
- Combating climate change by prioritizing renewable energy sources,
- Monitoring and improving our emissions to reduce our corporate carbon footprint,
- Continuously pursuing efficiency and improvement efforts to reduce energy consumption and minimize our environmental impact,
- Increasing recycling and reuse rates throughout the product lifecycle,
- Regularly assessing risks related to our priorities and taking necessary precautions,
- Conducting all our operations and stakeholder relationships with transparency and accountability,
- Providing transparent reporting in line with international standards,
- Upholding universal human rights in accordance with national and international standards,
- Continuously improving occupational health and safety practices,
- Offering equal opportunities to all our employees,
- Implementing social responsibility projects,
- Establishing feedback mechanisms to continually improve sustainability strategies.

**We pledge to uphold these commitments.**

These commitments will guide us toward a sustainable future.

**Chairman of the Board**

**Ragıp Tunahılar**



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